



CODES OF CONDUCT

1 Introduction

Every person involved with Bristol Ladies Union Football Club (the “Club”), whether as a player, coach, official or parent/carer, has a responsibility to act according to the highest standards of integrity, and to ensure that the high reputation of the Club is maintained.

2 Our Values (Players and Coaches)

- Commitment to improvement – as individuals and as a team
- Respect for each other
- Respect for the officials and rules of the game
- Teamwork and team play
- Playing by the laws and spirit of the game
- Enjoying our football and each other’s friendship

3 Code of Conduct – Managers / Coaches

Managers / Coaches should:

- 1) Respect the rights, dignity and worth of every person and treat each equally within the context of the sport.
- 2) Place the wellbeing and safety of each player above all other considerations, including their physical, psychological, technical and social development.
- 3) Adhere to all guidelines laid down by the governing bodies of the leagues they compete in.
- 4) Develop an appropriate working relationship with each player based on mutual trust and respect.
- 5) Not exert undue influence to obtain personal benefit or reward.
- 6) Encourage and guide players to accept responsibility for their own behaviour and performance.
- 7) Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- 8) At the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
- 9) Co-operate fully with other specialists (e.g. other Managers/Coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
- 10) Always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
- 11) Consistently display high standards of behaviour and appearance.
- 12) Not use or tolerate inappropriate language.
- 13) Abide by FA guidelines on the use of social media in relation to U18s.

- 14) Abide by the Club Rules and Policies, provided they do not contradict the spirit of this Code.

4 Code of Conduct – Players

Players are the most important people in the Club. Playing for the team, and for the team to win, is the most fundamental part of the game. However, this does not mean winning at any cost. Fair play and respect for all others in the game is fundamentally important.

Players should:

- 1) Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.
- 2) Give maximum effort and strive for the best possible performance during a game, even if the team is in a position where the desired result has already been achieved.
- 3) Set a positive example for others, particularly young players and supporters.
- 4) Avoid all forms of gamesmanship and time-wasting.
- 5) Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game.
- 6) Not use inappropriate language.
- 7) Make every effort consistent with Fair Play and the Laws of the Game to help the team win.
- 8) Resist any influence which might, or might be seen to, bring into question her commitment to the team winning.
- 9) Know and abide by the Laws, rules and spirit of the game, and the competition rules.
- 10) Accept success and failure, victory and defeat, equally.
- 11) Resist any temptation to take banned substances or use banned techniques.
- 12) Treat opponents with due respect at all times, irrespective of the result of the game.
- 13) Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.
- 14) Accept the decision of the Match Official without protest.
- 15) Avoid words or actions which may mislead a Match Official.
- 16) Show due respect towards Match Officials.
- 17) Abide by the instructions of their Coach and Team Officials, provided they do not contradict the spirit of this Code.
- 18) Show due respect towards the Team Officials of the opposition.
- 19) Show due respect to the interests of supporter.
- 20) Abide by FA guidelines on the use of social media in relation to U18s.
- 21) Abide by the Club Rules and Policies, provided they do not contradict the spirit of this Code.

5 Code of Conduct – Club Officers

This Code applies to Club Officers, not specifically covered by other Club Codes. The following statements are standards that all Club Officers are expected to accept and embrace as the minimum standard for their involvement in Club and Team activities.

Club Officers should:

- 1) Set a positive example for others, particularly young players and supporters.
- 2) Promote and develop their team having regard to the interest of the Players, Supporters and reputation of the national game.

- 3) Share knowledge and experience when invited to do so, taking into account the interest of the body that has requested this rather than personal interests.
- 4) Avoid all forms of gamesmanship.
- 5) Show due respect to Match Officials and others involved in the game.
- 6) Always have regard to the best interests of the game, including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game.
- 7) Not use or tolerate inappropriate language.
- 8) Make every effort to develop the social, technical and tactical levels of the club/team.
- 9) Give priority to the interests of the team over individual interests.
- 10) Resist all illegal or unsporting influences, including banned substances and techniques.
- 11) Promote ethical principles.
- 12) Show due respect to the interests of players, coaches and other officials, at their own club/team and others.
- 13) Show due respect to the interests of supporters.
- 14) Accept the decisions of the Match Official without protest.
- 15) Avoid words or actions which may mislead a Match Official.
- 16) Show due respect towards Match Officials.
- 17) Abide by the Club Rules and Policies, provided they do not contradict the spirit of this Code.

6 Code of Conduct – Parents / Carers and Spectators

Parents'/carers' and spectators' expectations and attitudes have a significant bearing on a child's attitude towards:

- Other players
- Officials
- Managers
- Spectators.

This club will ensure that parents/carers and spectators within our club are always positive and encouraging towards all of the children - not just those of our own club- and will encourage parents/carers and spectators to:

- Applaud the opposition as well as their own team
- Avoid coaching the child during the game
- Not to shout and scream
- Respect the referee's decision
- Give attention to each of the children involved in football not just the most talented
- Give encouragement to everyone to participate in football.

The club expects that parents/carers and spectators agree and adhere to the Code of Conduct and abide by the Club's Rules and Policies, provided they do not contradict the spirit of this Code.