

When:	Members of the Management Committee met at 7pm following the same agenda to agree proposals for the Club Committee following immediately after. This document combines minutes of both meetings, documenting the proposals and discussion for each agenda item.
1.Attendees and Apologies:	<p><u>Management Committee Meeting:</u> Dave Morrell (Chair), Rich Cowley (Vice Chair and Dev Squad), Nathalie Haines (Treasurer), Sarah Rupprecht (Club Secretary - Juniors), Carlie Smith (VCO), Julie Allison (CWO)</p> <p><u>Joined at Committee Meeting:</u> Martin Lewis (U18s), Pete Hawkes (U16s), Steve Price (U15s), Andy White (U14s), Rich Chaplin (U13s), Adrian Saunders (U11s), Ian McNally (U10s), Lloyd Burnell (U9s),</p> <p><u>Apologies:</u> Javier Gorodi (First Team) Sandra Freke (Registrations Secretary), Kathryn Dickens (U18s), Andrew Peachey (U12s), Justin Ogilvie (U12s),</p>
2. Previous Minutes	Minutes of the Club Committee meetings held on 7 th September 2015 were approved.
3. Chair's Report & Matters Arising	<p><u>Volunteer Recruitment</u> DM reported that he had visited all the Junior teams on match days to introduce himself and to encourage new volunteers to support the club. An introductory letter was also sent, but the response was disappointing. Thanks to Martin Lewis who has offered to take the additional role of Kit Manager. Roles of Club Secretary, Child Welfare Officer and Referee Coordinator still need to be filled. It was discussed that in the event that the club is unable to fill the CWO role then the GFA can do this on a temporary basis. The ideal candidate to do this role will be a representative from the junior section of the club. Actions: SR to scope the secretary role. DM to spec CWO role. Coaches to then share this information with parents to give potential volunteers an understanding of the commitment etc</p> <p><u>Pitches</u> Uncertainty and concern around future access to pitches at Coombe Dingle and Stoke Lodge. DM and RC have been requested to meet with Coombe Dingle Management. Potentially may need to consider alternatives. Options include Hallen and BAWA. Bristol Free School have contacted the club for support in their application for funding for a new 4G pitch. It was agreed that there were no objections to this, in principle. Action: DM/RC to report back to committee</p>
4. Junior Club Secretary's Report	Nothing to report
5. Treasurer's Report	<p>NH updated on budget, in particular income. Action: NH to share list of non-payers with coaches</p> <p>Discussed that coaches can use their discretion with pro-rata'd payments for mid-season joiners etc. Discussion around ongoing non-payment of membership fees from Seniors. Current situation is non-sustainable and it was agreed that players should be reminded that they have an obligation to pay fees unless there is a valid reason and there is an expectation that they will find other ways of creating income for the club through fundraising/sponsorship etc. Action: RC to discuss with Seniors</p>
6. Registration Secretary's Report	Nothing to report
7. Volunteer Coordinator's Report	<p><u>Charter Standard</u> Now all online with return due by March 2016.</p>
8. Child Welfare Officer's Report	No report – no issues

<p>9/10. First Team and Development Team Report</p>	<p><u>First Team Report</u> Knocked out of FA League Cup but playing in Women's Trophy. Player numbers ok but lacking commitment, so Development players playing up. Consequently, this impacts the Development squad.</p> <p><u>Development Squad Report</u> Most players are dual signed so could play in the First Team. Big gaps in fixtures – may need to consider implications of relegation.</p>
<p>11. Bristol Girls League Report</p>	<p>It was agreed that coaches would attend this meeting on a rota basis. Next meeting 9/12/15. DM & SP offered to attend.</p> <p>Action: DM/SP report back to the committee</p>
<p>12. Junior Section Report</p>	<p>U10s – Good start to competitive football now 25+ players U11s- Very keen squad, not won yet but still enthusiastic U12s – 2 squads competing in split league, based on the previous season. One squad in each. Proving to be a very difficult season for Reds – very de-motivating and not a good set-up for keeping girls playing football. Action: Issue to be raised with BGL. U13s – 14 players registered. Middle of league. Some players are self funding extra coaching with Rich Sears at BFS. All training sessions now being held at BFS. U14s – Top of league – won all games so far but only 8 teams in league. Also very small league in Glos. Discussion around possibility of combining the leagues. Action: Issue to be raised with BGL. U15s –Lost Cup match. Fewer players but still strong team in difficult league. U16s – Struggling with player numbers and commitment. Difficult league and very short season, but still good spirit. May only have 7/8 players for next season. U18s – Only played twice but good run of matches ahead. Won Cup match v adult team so optimistic</p>
<p>13. Website</p>	<p>RC raised 2 issues relating to the website. 1. It was agreed to close down the old website as Pitchero now well established. 2. Lack of content on the website. Coaches were asked to keep their sections up to date. RC has given all coaches administrator access. Use help section and ask RC if any problems. Actions: 1. RC to liaise with RS to close down old website 2. All coaches to update their sections.</p>
<p>14. Any Other Business</p>	<p><u>Penalty Points</u> PH suggested that the club should propose to the league a rule that allows for the removal of penalty points in some unavoidable circumstances, as this is detrimental to the spirit of the youth leagues. Discussion followed and it was agreed that this proposition should be put to the league. Action: Issue to be raised with BGL for their next AGM.</p> <p><u>Goalkeeper Gloves</u> Following recent injuries, it was proposed that the club encourage the use of spined goalkeeper gloves by offering a subsidy. It was agreed that parents/players could re-claim £10 against the purchase of these gloves. Action: Coaches to advise players</p> <p>NEXT MEETING IS MONDAY 11TH JANUARY 2016 7:00 PM THE BEEHIVE, WELLINGTON HILL WEST, HORFIELD</p>