

When:	Members of the Management Committee met at 7pm following the same agenda to agree proposals for the Club Committee meeting at 7:30p.m. This document combines minutes of both meetings documenting the proposals and discussion for each agenda item.
Attendees and Apologies:	<p>Management Committee Meeting: Lloyd Burnell (Chair), Rich Cowley (Vice Chair and Dev Squad), Mark Harris (Club Secretary - Seniors), Sarah Rupprecht (Club Secretary - Juniors), Nathalie Haines (Treasurer), Carlie Smith (VCO), Kathryn Dickens (U16s), Julie Allison (CWO), Justin Ogilvie (U11s)</p> <p>Joined at Committee Meeting: Martin Lewis (U16s) Steve Price (U14s), Andy White (U13s), Nick Jones (U13s), Neil Rae (U10s), Senior Reps: Rich Jacobs, Cheryl Baber, Joey Miller, Vicky Symes</p> <p>Sandra Freke (Registrations Secretary), joined at 7:50 pm</p> <p><u>Apologies:</u> Dave Morrell (U16s), Pete Hawkes (U15s), Rich Chaplin (U12s), Andrew Peachey (U11s), Paul Blenkinsopp (Head Coach), Adrian Saunders (U10s)</p>
1. Previous Minutes	Minutes of the Club Committee meetings held on 8 th September 2014 were approved.
2. Chair's Report & Matters Arising	<p><u>Welcome</u> LB welcomed everyone, in particular representatives from the Seniors.</p> <p><u>Code of Conduct Reminder</u> All those officials who have not yet signed and returned need to asap to CS.</p> <p><u>Fund Raising</u> Thanks to KD for investigating Easyfundraising.org LB/KD explained the principle: The club registers with the site and then anyone can register BLUFC as their favoured good cause. Thereafter commission is paid to the club for members' online purchases at most major online retailers including Amazon. It was agreed that this was a great fundraising initiative, good timing before Christmas and easy to implement. Action: KD to liaise with NH to complete the set up and then KD to liaise with SR to circulate details throughout the club</p> <p><u>First Team Update</u> With regret LB confirmed that PB has stepped down with immediate effect as Head Coach. This decision is a loss to the club as PB is very highly regarded and LB expressed his thanks on behalf of the club to PB for all he has done. LB would like PB to continue to work with the club – it has been proposed that he provides support for transition from youth to adult football and becomes more involved in a player and coach development role. Currently awaiting PB's consideration of this. In the meantime interim arrangements are being put in place by First team captain Cheryl Baber, until a substantive replacement is found for PB.</p> <p><u>U12 Cup vs Bradley Stoke</u> LB reported that Bradley Stoke lodged an appeal following their match vs BLUFC due to a rules technicality. The GFA has upheld the appeal and so the match has to be re played. Due to the number of complaints received from parents – LB did correspond with the GFA but their decision stands. BLUFC will host the re-match but Bradley Stoke will cover the costs. Action: NH to raise an invoice for pitch hire costs</p> <p><u>Players' Forum</u> LB has attended training recently where this idea was cited as good practice. The committee agreed it would be a good idea to set up, starting with the younger age groups. The proposal was that a volunteer Senior player would facilitate the players' council and then take their feedback and ideas to the club committee meetings. Action: JO and other U10, U11 & U12 reps to agree a launch plan so that an initial players' council meeting could take place before next club committee meeting</p>
3. Junior Club Secretary's Report	<p><u>Charter Standard Health Check 2014-15</u> Next renewal is 31/3/15. The Health check form needs to be returned by end of November. There are a few coaches who need to renew their FA first Aid and Safeguarding training and for the first time this year DBS certificate expiry dates have</p>

	<p>been given so JA will need to liaise with relevant people to organise their renewals. Action: SR, CS & JA to liaise to complete and return health check form</p>
4. Treasurer's Report	<p>NH tabled profit and loss account as at end of September 2014 and so there is still significant income due – both subs and match fees. Donations received are the sponsorship monies. Pitch hire will be more than budgeted as Coombe Dingle costs have increased by more than 5%. Kit purchases are up due to tracksuits, the U16 kit and away strip. Cash surplus of £1500 last year. May need to increase subs next year to cover rising operating costs. Action: NH/MH & LB to reconcile Seniors budget</p>
5. Registration Secretary's Report	<p>Registrations up to date. SF has produced list of players' emergency contact details ready for distribution to all coaches.</p>
6. Volunteer Coordinator's Report	<p><u>Charter Standard</u> CS has been working through the list of coaches in preparation for the Charter Standard health check and is working with SR/JA to complete.</p> <p><u>Kit</u> Previous request for hoodie coordinator now superseded by the new web link to Globe Sports which facilitates individual online purchases of BLUFC branded clothing and accessories. Discussion as to whether this principle could be rolled out further so individuals buy their own kit, which would negate the need for kit coordinator. Conclusion was that due to many logistical challenges, it is preferable to stick to the club coordinating the team strip and anything else can be purchased individually via Globe sports. Thanks to RC for setting up the Globe Sports arrangement.</p>
7. Child Welfare Officer's Report	<p>No issues to report. Discussion around requirements for Charter Standard. See item 3. New Coach for first Team must have DBS as some players are U18. Actions: JA to complete DBS checks for new coaches and outstanding renewals as per the Health Check schedule. JA to clarify new requirements with Hugh Feltham</p>
8. Senior Secretary and First Team Report	<p><u>First Team Report</u> Good team spirit despite difficult start to the season. Hope to be able to turn things around. So far no wins and situation exacerbated by coach leaving but plans in place – see item 1. Link working well with Development squad with some players dual signed. A new premier league player has been signed until the end of the season. The successful Strength and Conditioning training sessions were held pre-season are continuing into the season. <u>Development Squad Report</u> Development Squad is registered with Gloucestershire County Women's League Division 2, which is a very divided division. BLUFC in the better half. 27 players currently. Optimistic that the team has a good opportunity to move through the divisions into Division 1. First Team and Development squad training together.</p>
9. Bristol Girls League Report	<p>LB attended the first BGL meeting of the season. His summary was as follows: 1. Reporting results - must inform Sharron Whelan if change of fixture. Scanned match reports to Steve (details on match report form). This includes U10s even though the result is not posted. 2. Registrations - must allow a week for processing. Current passport photograph 3. Referees - Club's asked to send details of all refs used to Laura, BGL Referee Coordinator. Also inform Laura of dates when a ref is needed. 4. Respect - make sure Respect Barriers are used at all games. 5. BGL or GCGL will run U18s next season. 6. Split leagues - if leagues are split, then each half of the league will start as a new competition with all points from previous games removed i.e. back to zero points. 7. It will be allowed to cancel scheduled games for 23rd November 2014 due to the England game – but BGL must be informed by 9th November 2014.</p>
10. Junior Section	<p>U8/9s- More than 20 players enjoying training on Sunday mornings.</p>

<p>Report</p>	<p>U10s – New team now with 12 signed up and growing in confidence. U11s – 2 squads of 10. Both squads around middle of the table. No longer concerns that one stronger than the other. Discussion around progression to 9 a side. Can sign on 18. LB recommended that players playing up a year should stay down if too many. U12s – Doing well. Unfortunate situation re Cup but remaining positive. U13s – 2 squads. Good numbers and strong teams but not many teams to play. U14s – Good season start. SP requested support from Senior players for mentoring. U15s – Good numbers of players signed up. Doing ok. No detailed report as PH absent. U16s – Lost 1st 2 games but always-good performances. Exceptional team and individual performance vs Boko. Improving week on week. Every match challenging. Successfully integrated two new players. Many players are U15s so next season will progress to U18s rather than adult football.</p>
<p>11. Any Other Business</p>	<p><u>Coombe Dingle</u> Request for a storage container at Coombe Dingle to store goal nets and other equipment has been rejected. It was noted again that grass is very long and yellow paint makes it difficult to see line markings. This has already been fed back.</p> <p>NEXT MEETING MONDAY 5 JANUARY 2015 VENUE: COOMBE DINGLE PAVILLION</p>