



Affiliated to the Gloucestershire Football Association
Ltd.



ACCREDITED
PART OF ENGLAND FOOTBALL

Handbook

Season 2025/26

LEAGUE DIRECTORY 2025 - 2026

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Officers of the League

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PRESIDENT:

Sue Henson-Green
Email: presidentgcwfl@hotmail.com

OFFICERS OF THE LEAGUE

Chairperson:

Alan Wakefield --- 07412 150423 (m)
Email: alan.wakefield@blueyonder.co.uk

Vice- Chairperson:

Judith Langworthy --- 07801 706487
Email: langers9@hotmail.co.uk

League Secretary:

Helen Brain --- 07736 039765 (m)
Email: gcwflsec@hotmail.com

Treasurer:

Bryan Wood --- 07847 639406
Email: woodb1561@gmail.com

Fixtures Secretary

Div 1

Simon Laraway --- 07717 664703
Email: simonlaraway56@hotmail.com

Div 2

Bailey Hower --- 07943 930961
Email: baileyhower71@gmail.com

Div 3 & 4

Thomas Shepherd --- 07808 299133
Email: tghshepherd@gmail.com

Results Secretary

Karen Lyons --- 07899783089
Email: lyonsk1106@gmail.com

Nicola Wakeman --- 07976895999
Email: nwakeman120910@googlemail.com

Referee Appointment Secretary:

Mark Eburne --- 07583 977202
Email: gcwflref@hotmail.com

Player Registration Secretary:

Jo Jones --- 07787 853885
Email: lwg.jojones@yahoo.co.uk

Child Welfare Officer:

Emma Tattersall --- 07469 948314
Email: emmactattersall@gmail.com

League GFA Council Representative --- Helen Bain

Management Committee Club Representatives

VACANT

Auditor

Paula Webb

League Website

<http://full-time.thefa.com/Index.do?league=879242925>

With due respect to the Management Committee members private lives, it is requested that no telephone calls are made to them after 9pm. (except were necessary to report the result of an evening fixture).

Club League Meetings (provisional)
(all clubs must send a representative if required)

2025 – Monday 15th September, Monday 8th December

2026 – Monday 2nd March, Monday 22nd June (AGM)

Other meetings may be called dependant on circumstances

Season Dates

Commencement: 1st September 2025

Conclusion: 31st May 2026

GCWFL GORDON PERRETT CUP FINAL – 10th May (Provisional)

Please remember that communication is the key.

If in doubt or unsure about any rule or process then please ask.

The League committee are always there to answer your queries.

If requested to respond to a committee request/question, please do so.

Team Directory - Division 1

AEK Boco Ladies Reserves

Secretary: Rea Manning --- 07581 215127

Email: bocoladies@outlook.com

Match Sec: As Secretary

Colours: Sky Blue Shirts, Navy Blue Shorts & Sky Blue Socks

Away: White/Black Shirts, Black Shorts and Socks.

Ground: AEK Boco FC, Greenbank Road, Hanham, BS15 3RZ

Alternative: Tennis Court Road Playing Fields, Kingswood, BS15 4LB

Bishops Cleeve Ladies

Secretary: Rob Winter --- 07973 113775

Email: thefa@rob.winternet.me.uk

Match Sec: Rob Winter --- 07973 113775

Email: thefa@rob.winternet.me.uk

Colours: Green Shirts, Shorts & Socks

Away: Pink Shirts, Grey Socks & Shorts

Ground: Bishops Cleeve FC, Kayte Lane, GL52 3PD

Bristol Brunel Women

Secretary: Leigh Paul --- 07970 149157

Email: leigh@tyronemingsacademy.com

Match Sec: Andy Page --- 07706 847696

Email: andympage1985@gmail.com

Colours: Yellow Shirts, Black Shorts & Socks

Away: White Shirts, Black Shorts & Socks

Ground: Lockleaze Sports Centre, Bonnington Walk, Lockleaze,
BS7 9XF

Bristol & West Ladies

Secretary: Sarah Rouse --- 07815 053444

Email: samarsh4321@yahoo.co.uk

Match Sec: Adam Leewarden --- 07960 964115

Email: bandwlfc@gmail.com

Colours: Blue Shirts, Black Shorts & Blue Socks

Away: Red & White Shirts, Black Shorts & Red Socks

Ground: Imperial Sports Ground, West Town Lane, Brislington,
BS14 9EA

Cheltenham Saracens Women

Secretary: Olivia Galpin --- 07825 838644

Email: livgalpin@gmail.com

Match Sec: As Secretary

Colours: Yellow/Blue Shirts, Blue Shorts & Socks

Away: Pink Shirts, Shorts & Socks

Ground: Petersfield Park, Off St Peters Close, Cheltenham, GL51
9DY

Alternative: King George V playing fields, Cheltenham, GL51 8DT

Dursley Town Ladies

Secretary: Stephanie Hill --- 07787 433040

Email: st-eph-1986@live.co.uk

Match Sec: As Secretary

Colours: Red & Black Shirts, Black Shorts & Red Socks

Away: White & Black Shirts, Black Shorts & Green Socks

Ground: War Memorial Recreation Ground, Dursley, GL11 4BJ

Hartpury Women

Secretary: Matt Waldron --- 07718 597216
Email: matthew.waldron2@hartpury.ac.uk

Match Sec: As Secretary

Colours: Red Shirts, Shorts & Socks
Away: White Shirts, Black Shorts & White Socks
Ground: Hartpury University & College, Hartpury, Gloucestershire,
GL19 3BE

Iron Acton Women

Secretary: Sam Wilmot --- 07501 454548
Email: samuel.wilmot@outlook.com

Match Sec: As Secretary

Colours: Green & Yellow Shirts, Green Shorts & Yellow Socks
Away: Black & White Shirts, Black Shorts & White Socks
Ground: Rangeworthy Rec, Wotton Road, Rangeworthy, BS37 7NE

Longlevens Ladies FC

Secretary: Jon Coldridge --- 07811 856613
Email: j.coldridge@sky.com

Match Sec: As Secretary

Colours: Red/Black Shirts, Black Shorts & Socks
Away: Green Shirts, Black Shorts & Socks
Ground: Innsworth Lane Sports Field, Innsworth Lane, GL2 0DF
Alternative: Longlevens AFC, Longford Lane, Glos, GL2 9EU

Olveston United Women

Secretary: Kevin Ellis --- 07788 882527

Email: kevin.ellis26@hotmail.com

Match Sec: As Secretary

Colours: Tangerine & Blue Shirts & Blue Shorts & Tangerine Socks

Away:

Ground: Olveston Sports and Social Club, Alveston Road, Nr
Thornbury, BS32 4PH

Southmead Ladies

Secretary: Emily Easterbrook --- 07376 136418

Email: footballsecretary@southmeadcs.co.uk

Match Sec: As Secretary

Colours: Green & White Shirts, Green Shorts & Green & White
Socks

Away:

Ground: Pen Park Sports Ground, Southmead, Bristol, BS10 6WF

Team Directory - Division 2

Cheltenham Civil Service Ladies

Secretary: Karen Lyons --- 07899 783089 (m)

Email: lyonsk1106@gmail.com

Match Sec: As Secretary

Colours: Red & Black Shirts & Red Shorts & Socks

Away: Teal Shirts, Grey Shorts & Socks

Ground: Civil Service Sports Ground, Tewkesbury Road, GL51 9SL

Cinderford Town Ladies

Secretary: Barry Turner --- 07805 037824

Email: ctlfsecretary@gmail.com

Match Sec: Ellie Bennett --- 07368 979917

Email: elliebennett13@hotmail.co.uk

Colours: Black & White Shirts, Black Shorts & Socks

Away: Green & Black Shirts, Black Shorts & Green Socks

Ground: Causeway Ground, Edge Hills Road, Cinderford, GL14 2QH

City of Gloucester Women

Secretary: Kerry Taylor --- 07757 077530

Email: kerrytaylor59@googlemail.com

Match Sec: As Secretary

Colours: Black/Yellow Shirts, Shorts & Socks

Away: Blue/Black Shirts, Blue Shorts & Socks

Ground: Wingates, Tuffley Park, Tuffley Avenue, GL51 5NS

Alternative: Old Richians RFC, Sandyleaze, Longlevens, Gloucester, GL2 0PY

Downend Flyers Reserves

Secretary: Susan Hiscox --- 07773 672152

Email: suehiscox@btinternet.com

Match Sec: Mark Bragg --- 07818 506609

Email: markbragg74@gmail.com

Colours: Purple & Black Shirts, Black Shorts & Socks

Away: Coral Shirts, Black Shorts & Socks

Ground: Johnsons Road Playing Fields, Johnsons Road, BS16 7JP

Alternative: Pomphrey Hill Playing Fields, Mangotsfield, BS16 9NF

Ellwood Ladies

Secretary: Amy Tandy --- 07725 532701

email: ellwoodladiesfc@gmail.com

Match Sec: As Secretary

Colours: Blue Shirts, Shorts & Socks

Away: Grey & Green Shirts, Grey Shorts & Socks

Ground: Ellwood FC, Bromley Road, Coleford, GL16 7LY

Alternative: ---

Longwell Green Ladies

Secretary: Jo Jones --- 07787 853885

Email: lwg.jojones@yahoo.co.uk

Match Sec: As Secretary

Colours: Blue/White Shirts, Black Shorts & Socks

Away: Pink Shirts, Blue Shorts & Socks

Ground: Longwell Green Community Centre, BS30 9DU

Alternative: Lyde Green Sports Ground, BS16 7HX

Mangotsfield United Women Reserves

Secretary: Thomas Shepherd --- 07808 299133

Email: tghshepherd@gmail.com

Match Sec: As Secretary

Colours: Maroon Shirts, Shorts & Sky Blue Socks

Away: Yellow Shirts, Black Shorts & Yellow Socks

Ground: Winterbourne Academy Sports Centre, Flaxpits Lane,
Winterbourne BS36 1LA

Alternative: Cossham Street Stadium, Cossham Street, Mangotsfield,
Bristol, BS16 9EN

Newent Town Women

Secretary: Megan Sterry --- 07838 710523

Email: megansterry@yahoo.co.uk

Match Sec: As Secretary

Colours: Yellow Shirts, Black Shorts & Yellow & Black Socks

Away: Green Shirts, Black Shorts & Black Socks

Ground: Wildsmith Meadow, Hook's Lane, Newent, GL18 1HD

North Bristol Wanderers Women

Secretary: Sam Pope --- 07917 762145

Email: northbristolwandererswfc@outlook.com

Match Sec: As Secretary

Colours: Blue Shirts & Shorts & Black Socks

Away: White & Rainbow Splash Shirts, Black Shorts & Pink Socks

Ground: GFA Oaklands Park Stadium, Gloucester Road, BS32 4AG

Alternative: Downend Sports Centre, BS16 6QY

Stoke Lane

Secretary: Steve Payne --- 07972 039413

Email: pspayne@blueyonder.co.uk

Match Sec: Sophie Sawyer --- 07554 882729

Email: sophsawyer8@hotmail.co.uk

Colours: Black/White Shirts, Black Shorts & Socks

Away: Blue Shirts, Shorts & Socks.

Ground: Scott Park, Patchway, Bristol, BS34 5JR

Alternative: Little Stoke Playing Fields, Bristol, BS34 6HR

Team Directory - Division 3

Abbeymead Rovers Ladies

Secretary: Jodie Tester --- 07849 510713

Email: todie.jester@gmail.com & abbeymeadroversladies@gmail.com

Match Sec: As Secretary

Colours: Yellow Shirts, Blue Shorts, Blue Socks

Away: Red Shirts, Blue Shorts and Socks

Ground: Glevum Pitch, Abbeydale Community Centre, Glevum Way, GL4 4BL

Alternative: Heron Pitch, Glevum Way, Abbeydale Community Centre, Glevum Way, GL4 4BL

AEK Boco Ladies Development

Secretary: Rea Manning --- 07581 215127

Email: bocoladies@outlook.com

Match Sec: As Secretary

Colours: Sky Blue Shirts, Navy Blue Shorts & Sky Blue Socks

Away: White/Black Shirts, Black Shorts and Socks.

Ground: AEK Boco FC, Greenbank Road, Hanham, BS15 3RZ

Alternative: Tennis Court Road Playing Fields, Kingswood, BS15 4LB

Andoversford Women

Secretary: Joanne Fletcher --- 07912 856545

Email: secretary@andoversfordfc.co.uk

Match Sec: Karly Smith --- 07525 449264

Email: ksmith30848@gmail.com

Colours: Red Shirts, Black Shorts & Red Socks

Away: White Shirts, Black Shorts & Socks

Ground: Andoversford Playing Fields, Crossfields, Andoversford, Cheltenham, GL54 5LE

Bishops Cleeve Ladies Development

Secretary: Gavin Simpson --- 07802 361625

Email: gavin.simpson67@gmail.com

Match Sec: As Secretary

Colours: Green Shirts, Shorts & Socks

Away: Pink Shirts, Grey Socks & Shorts

Ground: Bishops Cleeve FC, Kayte Lane, GL52 3PD

Alternative: ---

Bradley Stoke Ladies FC

Secretary: Martin Lee --- 07785 384618

Email: mlee1@btopenworld.com

Match Sec: As Secretary

Colours: Blue Shirts, Shorts & Socks

Away: Orange & Black Shirts, Black Shorts & Socks.

Ground: Bradley Stoke Community School,
Fiddlers Wood Lane, Bradley Stoke, BS32 9BS

Alternative: Jubilee Centre, BS32 8HL

Bristol Ladies Union

Secretary: Chris Tazewell --- 07944 774349

Email: chris@tazewell.co.uk

Match Sec: As Secretary

Colours: Blue Shirts, Shorts & Socks

Away:

Ground: Coombe Dingle Sports Complex, Coombe Lane, BS9 2BJ

Alternative: BAWA Leisure, 589 Southmead Road, Filton, BS34 7RG

Cheltenham SPA Women

Secretary: Mark Beaver --- 07852 194408

Email: m.beaver12@hotmail.com

Match Sec: As Secretary

Colours: Red & White Shirts, Black Shorts & Red Socks

Away: Grey Shirts, Black Shorts & Grey Socks

Ground: Winchcombe School, Great Road, Cheltenham,, GL54 5LB

Alternative: Swindon Village, Wymans Lane, Swindon Village,
Cheltenham, GL51 9QA

Kingswood Women

Secretary: Aimee Hewer --- 07534 803792

Email: kingswoodwfc@gmail.com

Match Sec: As Secretary

Colours: Black & White Shirts, Black Shorts & Black Socks

Away: Yellow & Black Shirts, Black Shorts & Yellow Socks

Ground: Kingswood Playing Fields, Wickwar Road, Kingswood,
GL12 8RF

Tuffley Rovers Ladies

Secretary: Will Cronshaw --- 07798 673458

Email: secretary@tuffleyroversfc.co.uk

Match Sec: As Secretary

Colours: Claret & Blue Shirts, Claret Shorts & Claret & White Socks

Away: Green Shirts, Green Shorts & Pink Socks

Ground: Kingsway Sports Pavillion, Newhaven Road, Gloucester,
GL2 2SN

Alternative: Glevum Park, GL2 5DT

Winchcombe Town Ladies

Secretary: Laura Roberts --- 07787 873308

Email: wtfcladies@gmail.com

Match Sec: Andy Parker --- 07954 108590

Email: andyleep@aol.com

Colours: Black & White Shirts, Black Shorts & Socks

Away: Pink & Purple Shirts, Purple Shorts & Socks

Ground: Winchcombe Sports Hub, Winchcombe Secondary School,
Greet Road, Winchcombe, GL54 5LB

Team Directory - Division 4

Ashton Keynes YFC Ladies

Secretary: Joanne Griffin --- 07904 426792

Email: ashtonkeynesladies@outlook.com

Match Sec: As Secretary

Colours: Grey Shirts, Black Shorts & Socks

Away: Green Shirts, Black Shorts & Socks

Ground: Bradstone Sports Ground, Rixon Gate, Ashton Keynes,
SN6 6PH

Alternative: High Road, Ashton Keynes, SN6 6NX

Barnwood United Ladies

Secretary: Nicola Wakeman --- 07976 895999

Email: nwakeman120910@googlemail.com

Match Sec: Sharney Thomson --- 07767 293234

Email: sharney1711@hotmail.com

Colours: Blue & Claret Shirts, Claret Shorts & Socks

Away:

Ground: Coopers Edge Sports Hub, GL3 4FS

Berkeley Ladies

Secretary: Philip Smith --- 07415 840064

Email: secretary@berkeleytownafc.co.uk

Match Sec: As Secretary

Colours: Green Shirts, Shorts & Socks

Away: Yellow Shirts, Green Shorts & Yellow Socks

Ground: Canon Park, Station Road, Berkeley, Glos, GL13 9DF

Downend Flyers A

Secretary: Susan Hiscox --- 07773 672152

Email: suehiscox@btinternet.com

Match Sec: Nathan James --- 07701 006944

Email: nathanjames1982@gmail.com

Colours: Purple & Black Shirts, Black Shorts & Socks

Away: Coral Shirts, Black Shorts & Socks

Ground: Johnsons Road Playing Fields, Johnsons Road, BS16 7JP

Alternative: Pomphrey Hill Playing Fields, Mangotsfield, BS16 9NF

Fry Club JFC Women

Secretary: Mark Grinter --- 07834 713291

Email: mgrinter@fryclubjfc.co.uk

Match Sec: Charlotte Buttery --- 07393 813056

Email: charlotte_buttery@icloud.com

Colours: Blue Shirts, Black Shorts & Socks

Away: Aqua Shirts, Black Shorts & Socks

Ground: Somerdale Pavilion, Cross Street, Keynsham, BS31 2FW

Lydney Town Ladies

Secretary: Katrina Jenkins --- 07958 299710

Email: secretary.lydneytownladies@gmail.com

Match Sec: As Secretary

Colours: Black & White Shirts, Black Shorts & Socks

Away: Green Shirts, Black Shorts & Socks

Ground: Lydney Town AFC, GL15 5RU

Mitcheldean S C Ladies

Secretary: Steph Davis-Hyde --- 07738 613786

Email: stephdavis15@yahoo.com

Match Sec: As Secretary

Colours: Blue Shirts, Shorts & Socks

Away: Purple/Silver Shirts, Black Shorts & Purple Socks

Ground: Mitcheldean Playing Fields, GL17 0BE

Alternative:-----

Southmead Ladies Reserves

Secretary: Emily Easterbrook --- 07376 136418

Email: footballsecretary@southmeadcs.co.uk

Match Sec: As Secretary

Colours: Green & White Shirts, Green Shorts & Socks

Away: Blue & Green Shirts, Blue Shorts & Blue Socks

Ground: Pen Park Sports Ground, Jarretts Road, Southmead,
BS10 6WF

Thornbury Town Women

Secretary: Mark Franklin --- 07746 735870

Email: mark.franklin@littlecott.co.uk

Match Sec: As Secretary

Colours: Red Shirts, Grey Shorts & Red Socks

Away: White Shirts, Shorts & Socks

Ground: Mundy Playing Fields, Kingston Lane, Thornbury, BS35
1NA

Alternative: Marlwood School, Vattingstone Lane, Alveston, BS35 3LA

Wessex Wanderers Women

Secretary: Thomas Trimble --- 07804 002152

Email: wessexwanderersfootballclub@gmail.com

Match Sec: As Secretary

Colours: Red & Black Shirts, Black Shorts & Socks

Away: Blue & Burgandy Shirts, Burgandy Shorts & Blue &
Burgandy Socks

Ground: Lockleaze Sports Centre, Bonnington Walk, Lockleaze,
BS7 9XF

Team

Abbeymead Rovers

AEK Boco

Andoversford

Ashton Keynes Ladies

Barnwood United

Berkeley Town Ladies

Bishops Cleeve

Bradley Stoke

Bristol Brunel

Bristol & West

Bristol Ladies Union Dev

Cheltenham Civil Service

Cheltenham Saracens

Cheltenham SPA Women

Cinderford Town Ladies

City of Gloucester

Downend Flyers

Dursley Town

Ellwood Ladies

Fry Club JFC Women

Hartpury

Iron Acton

Kingswood

Longlevens

Longwell Green

Lydney Town Ladies

Mangotsfield Reserves

Mitcheldean SC Ladies

Newent Town Women

North Bristol Wanderers

Olveston United

Southmead Ladies

Stoke Lane

Thornbury Town Women

Tuffley Rovers

Winchcombe Ladies

Wessex Wanderers Women

Website

www.abbeymeadroversfc.com

www.aekbocofc.co.uk/

www.andoversfordfc.co.uk

www.akafe.club

<https://www.barnwoodunited.co.uk>

www.pitchero.com/clubs/bishopscleevefc

www.bradleystokeladiesfc.co.uk

bristolandwestladiesfc.co.uk

www.blufc.com

www.cacssa.co.uk/football/

www.cheltenham-saracensfc.co.uk

www.cheltenham-spawfc.co.uk

www.cityofgloucesterwfc.co.uk

www.pitchero.com/clubs/downendflyers

www.dursleytownfc.co.uk

www.frysclubjfc.co.uk

www.hartpury.ac.uk/hartpury-fc/

www.ironactonfc.co.uk

www.kingswoodafc.com

www.longlevensafc.co.uk

www.newenttownafc.co.uk

<https://www.olvestonunited.co.uk>

www.southmeadcs.co.uk

www.stokelaneafc.co.uk

www.thornburytownfc.co.uk

www.tuffleyroversfc.co.uk

<https://winchcombetownfc.co.uk/womens-football/>

Twitter

@aekbocoladiesfc

@AndoversfordFC

@berkeleytownfc

@cleeveladies_fc

@BradleyStokeLFC

@bristolbrunelwfc

(Instagram)

@BandWlfc

@CCSAFCladies

@WomenSaracens

@CheltSpaWFC

@CityofGlosWFC

@downendflyersfc

@LfcDursley

@IronActonWomen

@KngswoodWFC

@longlevenslfc

@LongwellGFC

@LydneyLadies

@MangotsfieldWFC

@MitcheldeanL

@NBWanderersWFC

@OlvestonWomen

@FcSouthmead

@SLAFCWomen

@thornburytownfc

@TuffleyRoversLF

@WinchcombeFC

Referee List

Steve Arkwell - 01453 544356 / 07794 320598

Chris Bengier – 07488 366745

Irvin Campbell - 01275 832880 / 07845 651893

Garry Collier – 07768 189949

James Collins- 07905 230946

Steve Cook – 07701 368868

Luke Davies - 07562 641701

Andy Dixon – 07305 562344

John Hookway – 07786 864743

Mark Jagus - 07960 280750

Jason James – 07769 273173

Davy Jones – 07740 041548

Mejo Jose - 07748 606439

Michal Kalisz - 07859 914794

Christos Kanatsoulis – 07497 832040

Andy Leeds - 07903 268748

Liam Lewis – 07984 073141

Vitorino Leitao - 07533 592592

Ed Lilley - 07834 773720

John Luxton – 07590 494102

Gareth Markey - 01453 545125 / 07770 654491

Adam Maxwell-Timmins - 07704 228123

Darren McMillan – 07837 700336

Wayne Millin - 01453 835451 / 07939 011856

Mark Niemirski - 01793 615031 / 07724 605580

Ken O'Neill – 07986 657004

Mark Oswin - 07812 936348

Ian Parsons - 07572 557430

Phil Pawsey – 07789 035537

Kevin Peck - 07399 531149

Andy Plummer – 07522 394207

Natalie Poolton - 07904 677301

Mark Powell - 01452 525564 / 07721 673573

Tom Pressland – 07921 563101

Luke Rees - 07927 959670

Kieran Roberts – 07984 638639

Mo Santali – 07459 002121

Adie Shilston – 07923 107007

Ellie Stevens - 07960 307688

Truan Taylor - 07796 045356

William Tose - 07904 097655

Robert Vickery – 07711 856472

Colin Ward – 07730 340907

Adam Weightman – 07788 563557

Tony Woodward - 07496 131464

Referee's Fees for 2023/2024 Season

**League & League Cup : £32 plus travelling expenses at 40p per mile.
Referee Assistants where appointed: £25 plus travelling expenses at 40p per mile.**

Mileage expenses are calculated to and from their HOME address.

Referee Marking Guide

The mark awarded by the club must be based on the referee's overall performance, it is most important that the mark is awarded fairly and not upon isolated incidents or previous games. The referee's performance should be determined by the table below which should act as a guide for the overall mark which would fall within the mark range for each standard of performance.

Mark Range	Comments
100-86	The Referee demonstrated very accurate decision-making and controlled the game very well using management and communication skills effectively to add value to the game
85 - 76	The Referee demonstrated accurate decision-making and controlled the game well using management and communication skills to contribute positively to the game
75 -61	The Referee demonstrated reasonably accurate decision-making and despite some shortcomings generally controlled the game well
60 and below	The Referee demonstrated shortcomings in the accuracy of decision-making and control which affected the game

Notes

- Club officials should use the full range of marks within each category to help distinguish between different performance levels, e.g. within the 85-76 category a mark of 84 indicates a better performance than a mark of 77.
- While some Referees may have below average performances, there will usually have been some positive aspects of their performance, so extremely low marks should be very rare.
- When club officials are marking a Referee, they should always look at the game as a whole and not isolated decisions. The result of the match should not influence the mark and disciplinary action should be judged objectively.

When a mark of 60 or lower is awarded, an explanation must be provided to the Competition using the box provided on the marking form. The purpose of this is to assist Referees to improve their performance levels, so the comments should be as helpful as possible.

Referee Marks

Guide to Marking - Considerations

Overall Decision Making

Did the Referee;

- Recognise patterns of play and not invade player/game space
- Correctly recognise and award throw-ins, goal-kicks and corners
- Demonstrate consistent and credible recognition, detection and interpretation of 'normal' Law 12 offences i.e. but not limited to; foul tackles, holding, aerial challenges, handball etc.
- Recognise Law 11 + 12 offences and advantage application opportunities, not merely possession, applied in credible areas and/or applied without detriment to match control
- Demonstrate awareness of when appropriate to use the range of management techniques available, before resorting to formal disciplinary action i.e. the STEP process
- Recognise where player(s), teams(s) are using time consuming tactics and takes positive appropriate action i.e. preventative actions
- Demonstrate high levels of fitness and work rate throughout the entire game to meet the demands of the game

Judgement of Major Decisions

(Cautions/Non-Cautions, Send Offs/Non-Send Offs, Penalties/Non-Penalties, Goal Awarded/Disallowed or any other significant game changing decisions)

Did the Referee;

- Demonstrate identification of 'significant game impact' incidents and offences with appropriate action(s) applied
- Demonstrate the ability to recognise the importance of potential key match decisions and effectively move towards/gain an optimum viewing angle to (a) judge, (b) enhance credibility and (c) adds value to the decision

In the highly unlikely event of there being no major decisions, a standard mark of 15 should be awarded to the Referee.

Overall Control and Player Management

Did the Referee;

- Act in a positive manner in their Pre-match Communication and Off-Field Behaviour
- Lead their team, ensuring all officials worked in harmony without contradictory decisions (where ARs are appointed)
- Display empathy for the game, managing game situations in an empathetic manner recognising the ever changing ebbs/flows, nature and temperature of the game and adapts refereeing style to suit
- Recognise when/how to raise his/her profile to aide their match control and remain in self-control of emotions, demonstrating composure
- Recognise when appropriate to enter face-to-face dialogue with the Assistant

Referee(s) (where applicable), to aide visual co-operation and major decision making

- Effectively manage, when appropriate, two-way interaction with players, technical staff etc.
- Demonstrate a natural authority/confidence – not influenced by players, spectators or team officials

GLoucestershire Football Association Development Team



Gloucestershire Football Association
Oaklands Park
Almondsbury
Bristol
BS32 4AG
Tel: 01454 615888
Fax: 01454 618088
Web: www.gloucestershirefa.com

GFA Email: support@GloucestershireFA.com

Chief Executive Officer: David Neale David.Neale@GloucestershireFA.com

Football Services Manager: Chris Lucker Chris.Lucker@GloucestershireFA.com

Football Services Officers: Martin McConachie & Dave Williams

Head of Strategy & Development: Matt
Boucher Matthew.Boucher@GloucestershireFA.com

Football Development Officer (Women's & Girls'): Skye Smith
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Football Development Officer (Disability): Hattie Tidwell

Equality & Workforce Development Manager: Sam Myatt
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Finance Officer: Judith Langworthy

Designated Safeguarding Officer: Liz Barnett
Safeguarding@GloucestershireFA.com

Deputy DSO: Laura Faulkner laura.faulkner@GloucestershireFA.com

FA/NSPCC 24 hour Hotline number: 0808 800 50000
The FA Safeguarding Team: Safeguarding.Children@thefa.com

GFA Football Development Team:
www.gloucestershirefa.com/development

ADULT TEAMS - To All MATCH Secretaries and Managers

The HOME Team Match Secretary must contact (**at least 5 days** prior to the game- usually means by Tuesday) the appointed MATCH OFFICIAL(S) and the MATCH SECRETARY of the AWAY Team to confirm fixture is on and the directions to the ground.

The AWAY Team Match Secretary is responsible for

- a) confirming the receipt of the directions to the Home Team Match Secretary.
- b) if not received then contact the Home Team Match Secretary to request them.
- c) If not received by the FRIDAY before the fixture then the League Secretary is to be informed.

Both Match Secretaries must text the match result to the fulltime website **within two (2) hours of the conclusion of the game** (final whistle).

Fully completed Match Report forms must be sent to the Results Secretary to arrive **no later than three (3) days** following the game (usually means by midnight Wednesday for Sunday games). They can be scanned and emailed.

In the event of a colour clash, the AWAY Team must change.

If the AWAY team has no away strip then an agreement must be reached, at least 24 hours prior to the match, with the opposition and referee to avoid a kit clash.

Player Registration, Rule 18A. Players must be registered through the Club Portal system and Squad lists must be printed and available for inspection at every match. A maximum of 2 players are allowed to be registered on the day (photographic id must be available for any players being registered on matchday).

With due respect to the Management Committee members private lives, it is requested that no telephone calls are made to them after 9pm (except where necessary in the event of an evening fixture).

Helen Brain
GCWFL League Secretary

Codes of Conduct

Adult Players

Play your part and support The FA's Code of Respect for players at all times.

On and off the field, I will:

- Always play the game fairly and in the right spirit
- Be aware of the impact of bad language; keep spectators and members of the public – including children – in mind
- Avoid criticising match officials. Accept that they make honest decisions and confronting them will not change it
- Never verbally abuse a match official, player or spectator based on their appearance, race, religion, gender or sexuality. Doing so could lead to dismissal from the field, suspension and possible police action
- Never physically assault a match official, player or spectator. Doing so could lead to dismissal from the field, suspension and possible police action
- Always win, lose or draw with dignity, and be prepared to shake hands with match officials, opposition players and managers at full time

I understand that if I do not follow the Code, I may expect to:

- Be cautioned, sin binned or sent off by the match officials, depending on the nature of the offence
- Be asked to apologise to whoever I have offended or abused
- Be disciplined by my club, including being substituted, dropped, given a formal warning or suspended from training or matches depending on the nature of the offence
- Be handed a permanent exclusion by the FA or County Football Association, if the offence is deemed serious enough

COACHES, TEAM MANAGERS AND CLUB OFFICIALS

Play your part and observe The FA's Code of Respect for coaches at all times.

On and off the field, I will:

- Always show respect to everyone involved in the game
- Stick to the rules and celebrate the spirit of the game.
- Encourage fair play and high standards of behaviour
- Always respect the Referee and encourage players to do the same
- Never enter the field of play without the Referee's permission
- Never engage in public criticism of the match officials
- Never engage in, or tolerate, offensive, insulting or abusive behaviour
- Be aware of the potential impact of bad language on others
- Be gracious in victory or defeat
- Respect the facilities home and away

When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything
- Never tolerate any form of bullying
- Ensure all activities are suited for the players' ability and age
- Work with others (e.g. officials, doctors, welfare officers, physiotherapist) for each player's best interests
- Make yourself familiar with safeguarding practices & review guidance on physical contact (5.6) & Acceptable Behaviours When Working With Young People (5.7) documents on the safeguarding section of EnglandFootball.com

I understand that if I do not follow, I may be:

- Required to meet with the club committee, league or CFA Welfare Officer
- Suspended by the club from attending matches
- Suspended or fined by the County FA
- Required to leave, lose my position and/or have my license withdrawn

